
At its meeting on October 28-29th, 2021 the Workers' Compensation Board of Directors:

- Discussed the possible approach, timing and content for reform of the workers' compensation legislation.
- Received an education session from the Canadian Centre for Diversity and Inclusion on the competencies of inclusive leadership.
- Received an education session from Rosalie Francis on a variety of issues relevant to Indigenous people, including a history of the residential school system in Canada and a discussion of ideas around reconciliation.
- Approved the 2022 budgets and plans for the Office of the Employer Advisor and the Office of the Worker Counsellor.
- Received the report from the Chair of the Finance, Audit and Risk Committee from their meeting on October 25th. Highlights included the following:
 - The Committee conducted interviews with a number of candidate firms for Internal Audit services. The Board approved the recommendation of the Committee to appoint KPMG as internal auditors effective January 1, 2022 for a 5 year period.
 - The Committee considered the top key organizational risks and opportunities related to achieving the strategic plan. The Committee considered the proposed risk mitigations, residual risks and other potential risks. The Committee will bring forward a summary risk register to the Board of Directors at a future meeting.
- Received the regular report from the CEO on activities and developments since the previous Board meeting.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, www.wcb.ns.ca

Acting Chair
Robert Patzelt

Employer Representatives
Directors
Steve Ashton
Angus Bonnyman
Luc Erjavec
Duncan Williams

Worker Representatives
Directors
Janet Hazelton
Rick Clarke
Jacquie Bramwell
Blair Richards